



Senate

General Assembly

January Session, 2001

File No. 30

Senate Bill No. 332

Senate, March 9, 2001

The Committee on Labor and Public Employees reported through SEN. PRAGUE of the 19th Dist., Chairperson of the Committee on the part of the Senate, that the bill ought to pass.

AN ACT CONCERNING EMPLOYER RETENTION OF EMPLOYEE MEDICAL RECORDS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 31-128c of the general statutes is repealed and the following
2 is substituted in lieu thereof:

3 Each employer shall, within a reasonable time after receipt of a
4 written request from an employee, permit an inspection of medical
5 records pertaining to such employee which may be in such employer's
6 possession. Such inspection shall take place during regular business
7 hours at a location at or reasonably near the employee's place of
8 employment and shall be made by a physician chosen by such
9 employee or by a physician chosen by the employer with such
10 employee's consent. Each employer [who] that has medical records
11 shall be required to keep any medical records pertaining to a particular
12 employee for at least [one year after the] three years following
13 termination of [such employee's] employment. Medical records, if kept

14 by an employer, shall be kept separately and not as part of any
15 personnel file.

LAB *Joint Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: None

Affected Agencies: Department of Labor

Municipal Impact: None

Explanation**State Impact:**

The bill increases the time an employer must keep a former employee's medical records from 1 year to 3 years after the employee is terminated. The Department of Labor will not incur any additional workload due to the passage of this bill.

OLR Bill Analysis

SB 332

***AN ACT CONCERNING EMPLOYER RETENTION OF EMPLOYEE
MEDICAL RECORDS.***

SUMMARY:

This bill extends the time an employer must keep a former employee's medical records from one to three years after the employee was terminated.

EFFECTIVE DATE: October 1, 2001

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Report

Yea 13 Nay 0